



2017 Intern to Leadership Program – Retail Management

Position Summary

No matter what your style is, Belk has something to offer you. Belk is changing the face of retail; be a part of our future.

This challenging and rewarding internship is on the forefront of all we do at Belk and will enable you to develop yourself and your career.

As a participant in the Belk Intern to Leadership Program (ILP) you will gain real world experience and exposure to various functional areas. You will focus on analyzing business trends while building relationships with executives, customers, and sales team. You will gain experience through structured shadowing assignments, workshop modules, and formal mentorship during the 10-week program.

The Intern to Leadership Program will look to hire numerous Retail Management candidates across 12 states in the Southeast United States.

Visit <https://www.belkcareers.com/jobs/OurCulture> to learn more about Belk.

Essential Functions

- One-on-one mentoring with a store or department leader
- Shadowing assignments in all areas of impact
- Get exposure to senior executives
- Complete assigned projects by working with others within your department, gaining a broad perspective on both the functions of the department and how it relates to the overall goals of the company.
- Timely completion of assigned ILP projects working as a team with fellow ILP cohorts and using departmental resources.

Position Requirements

Minimum Education & Experience:

- Rising college senior planning to graduate between December 2017 and May 2018
- Must be authorized to work in the United States and not require work authorization sponsorship by Belk for this position now or in the future

Preferred Education & Experience:

- Proven strong academic performer (GPA of 3.0 or higher preferred)
- Leadership skills that include professional business ethics, confidence and self-motivation
- Demonstrated ability to solve problems and manage complex relationships
- Ability to prioritize projects and execute multiple tasks to drive sales and customer service
- Strong business background with ability to analyze data, draw conclusions and take action
- Strong interest in retail

Aptitudes We Look For:

- Support Company Initiatives and Objectives
- Embrace Change
- Collaborate Effectively
- Commitment to Development
- Build Customer Loyalty and Confidence
- Personal Accountability for Results

To learn more or apply please visit: www.belkcareers.com/jobs/CollegeAboutInternship



For reasonable accommodation information for an ADAAA qualified disability please see Belk Associate Handbook for policy and procedures.