

MACY'S STORE MANAGEMENT SUMMER INTERNSHIP PROGRAM

Think outside the cubicle and spend your summer learning what it takes to be a professional who is one part business consultant, one part relationship guru, and 100% leader. The Store Management Summer Internship is a structured 8-week program designed to strengthen your leadership skills & business acumen and give you the opportunity to test drive a career in managing people & business.

Invest in your future career with a company committed to diversity & inclusivity, giving back to the community, integrity, and—most importantly—*developing its people*. From bricks to clicks and coast to coast, Macy's Inc. is reinventing the customer experience, and it all starts with the measurable impact you make each day. We also offer interns a Macy's discount and the opportunity to participate in the company's community initiatives including a Partners in Time volunteer event.

Training & Mentorship

During the paid 8-week program, you will spend much of your time paired with a hand-picked Sales Manager mentor, who will model leadership best-practices and help you grow through continuous constructive feedback. Using your intern guidebook, you will work through weekly assignments, have the opportunity to meet and learn from executives from different business functions in your store & district, and spend several weeks on a capstone business-driving project & presentation.

You will also have the opportunity to network with other interns from your area by attending one of our regional Intern Summits. During this two-day event, you will meet senior executives, dig deeper into the analytical side of our business, explore the city through a fun activity, and volunteer together at a local non-profit organization.

A Measurable Impact

As a Management Intern, you'll help create a customer-focused selling environment by learning what it takes to coach and develop a team of associates. You will also help drive sales & profit through a range of different activities, including: assisting in the daily operation of our stores, training & coaching associates, and analyzing trends alongside business partners who influence merchandise selections that better meet our customers' needs. Additionally, your capstone project is *not* a case-study; the project is redesigned every year to focus on one of our current company initiatives, and you will truly have the opportunity to affect the success of our business through your ideas and hard work.

Career Growth

Over the summer, you'll have many chances to interact with Store Managers, business partners, and district teams to gain greater insight into the structured and unstructured career paths available in our stores organization. An internship is a test run for both you and the company to determine job and culture fit. Upon successful completion of the internship, and with your store's recommendation, you may be offered a position to join us in your career after graduation as a Store Management Executive Development Program Trainee. EDP Trainees are considered fast-track executives, with the hope & expectation that they will eventually become senior leaders in our company.

An Innovative & Dynamic Work Environment

While interning at Macy's, you will help drive our companywide focus on employee engagement & the recognition of success. You will be an integral part of a performance-oriented management team that encourages collaboration and friendly competition, often alongside other interns. Managers set the direction of their business, and you will have the opportunity every day to innovate and test your ideas. With a flexible schedule that includes your input, you are able to maximize both learning and work/life balance.

Qualifications

First things first. To be eligible for our internship, you should be in your junior year, on your way to earning a bachelor's degree from an accredited university. A cumulative 3.0 GPA minimum is preferred. All majors will be considered for this opportunity. The internship begins in June and is offered in store locations nationwide.

We've also determined a few qualities that we often see in our most successful candidates. Intellectual curiosity, a positive attitude, and self-motivation are a great start. Beyond that, you should have a sincere passion for engaging with people—and the communication skills to match. Managing a team also calls for leadership experience that includes professional business ethics, assertiveness, and an aptitude for helping others solve problems. To round out your skillset, you should possess strong business acumen, with the ability to analyze data and draw conclusions.

Locations & Start Dates

The store management internship is offered across the country in many of our stores. The internship program runs for 8 weeks over the summer across June to August.