

## **SPARK (Loss Prevention Internship)**

### **TJX**

The TJX Companies, Inc. is the leading off-price retailer of apparel and home fashions in the U.S. and worldwide, ranking No. 89 in the 2016 Fortune 500 listings, with \$30.9 billion in revenues in 2015, more than 3,600 stores in 9 countries, 3 e-commerce sites, and approximately 216,000 Associates. We operate T.J. Maxx, Marshalls, HomeGoods and Sierra Trading Post, as well as tjmaxx.com and sierratradingpost.com, in the United States; Winners, HomeSense, and Marshalls in Canada; and T.K. Maxx in the United Kingdom, Ireland, Germany, Poland, Austria, and the Netherlands, as well as HomeSense and tkmaxx.com in the U.K., and Trade Secret in Australia.

We see ourselves as a global, off-price, value retailer and our mission is to deliver great value to our customers. In our nearly 40-year history, we have delivered steady sales and earnings growth and some of the highest returns on investment we have seen in retail. We believe that we operate one of the most flexible business models in the world and that year after year, our great flexibility has enabled us to succeed through various economic and retail environments.

### **What's the offer?**

Ready to make a huge impact on our store operations – and our bottom line? On this 10-week paid internship you'll learn about retail from the inside out, and get a thorough understanding of why Loss Prevention is critical to every area of our business. Loss Prevention is partly about security, but also about managing change, and using strategic thinking to maximize our profits.

You'll join a team in one of our stores or in our corporate office, and – through a mix of classroom learning, on-the-job training and ongoing mentorship from your Development Partner – we'll show you how our retail and distribution operations work, and introduce you to the investigative methods that protect our business' assets. This will include learning how our stores work, and our store shrink reduction programs. You'll also have the opportunity to participate in investigations and surveillance operations, give guidance to business leaders, and make strategic decisions.

### **Where could it take you?**

This is a growing Internship program at TJX. It gives you the chance to learn more about the operational side of retail as well as our business model. On completion, you may continue on as a part-time Loss Prevention associate while completing your studies, apply to join us in a full-time Loss Prevention role after you graduate, or you might choose to apply for one of our Graduate Programs or opportunities.

### **What do you need?**

This Internship is ideal for motivated self-starters who are ready to learn. Specifically, we're looking for:

- Sophomores or Juniors with a GPA of 3.0 or above
- A genuine interest in retail and business
- Strong analytical skills and confidence in working with numbers
- Excellent communication and interpersonal skills

- Self-starters and fast learners with a “never done” work ethic

If you're ready for the challenge, let your adventure begin at [www.tjx.com](http://www.tjx.com).