

# Dillard's

Let's Build a Future Together!

## **MANAGEMENT-IN-TRAINING INTERNSHIP PROGRAM**

The *Management-in-Training Internship Program* introduces college seniors to Retail Management at a Fortune 500 Company. The Program is designed as a full-time 10 week program, which can be used for academic internship credit. Start Dates for the program are year round and can begin each semester: Spring, Summer, or Fall.

This structured management internship program involves working in one store location while rotating through aspects of sales and retail management, with exposure in all merchandise areas. Managers-in-Training are mentored by the Store Manager, Sales Managers and Visual Manager, allowing individuals to gain an understanding of Store Operations, Sales Planning and Financial Analysis, Staffing, Visual Merchandising, and promotional Event Planning to drive Sales and Profit. Managers-in-Training participate in integrated job shadowing, and contribute with a hands-on approach to experience special projects and events.

The Internship focus also prepares individuals to transition to entry level career positions within Dillard's stores upon their college graduation. Come join our Fortune 500 Company. Learn, grow and achieve your goals, while mastering the best practices of our business. Dillard's offers exciting career path opportunities and a comprehensive benefit package.

### **Qualifications**

- Fast-Paced Retail Passion
- Assertive / Confident / Decision-Maker
- High Sense of Urgency / Initiative
- Strong Leadership / Clear Communication
- Business & Fashion Savvy / Retail Experience Preferred

### **Application Instructions**

- Email Resume to [Kathy.Payne@Dillards.com](mailto:Kathy.Payne@Dillards.com)
- Include a few Statements regarding Career Aspirations / Geographic Regional Preferences  
Alabama / Arizona / Arkansas / California / Colorado / Florida / Georgia / Idaho / Illinois / Indiana / Iowa / Kansas / Kentucky / Louisiana / Mississippi / Missouri / Nebraska / Nevada / New Mexico / North Carolina / Ohio / Oklahoma / South Carolina / Tennessee / Texas / Utah / Virginia / Wyoming
- Connect for more Information at [Linkedin.com/in/Kathy-Payne-b53b37128](https://www.linkedin.com/in/Kathy-Payne-b53b37128) / 817.371.9441

### **Company Profile**

Dillard's, Inc. ranks among the nation's largest fashion retailers with annual revenues exceeding \$6 billion. The Company focuses on delivering style, service and value to its shoppers by offering compelling fashion, cosmetics and home selections complemented by exceptional customer care. Dillard's stores offer a broad selection of merchandise and feature products from both national and exclusive brand sources. The Company operates 268 Dillard's locations and 25 clearance centers spanning 29 states plus an Internet store at [www.dillards.com](http://www.dillards.com).