ASSISTANT MERCHANDISE PLANNER

About Ross Stores:
Ross Stores, Inc. is an S&P 500, Fortune 500 and Nasdaq 100 (ROST) Company headquartered in Dublin, California, with fiscal 2016 revenues of $12.9 billion. The Company operates Ross Dress for Less® ("Ross"), the largest off-price apparel and home fashion chain in the United States with 1,340 locations in 36 states, the District of Columbia and Guam. The Company also operates over 190 dd's DISCOUNTS® locations in 15 states that feature a more moderately-priced assortment of first-quality, in-season, name brand apparel, accessories, footwear and home fashions for the entire family at everyday savings.

The company's merchandise mix and assortments are constantly evolving as merchants and planners focus on what customers want to buy and respond by delivering great discounts on a wider variety of name brand merchandise. With its solid management team, proven off-price concept, strong cash flow and return on equity, Ross is ideally positioned to successfully execute its growth strategies.

At Ross you will find:
- A career that fits you
- Teamwork
- Amazing culture and people
- Big company with a family feeling
- Customer focus

Are you ready for the next big move in your career? We look forward to hearing from you!

The culture demands hands-on, close engagement at all levels, and the ability to think and act strategically. Within this culture, there are many opportunities to attain and even exceed personal goals quickly while partnering with professionals across multiple categories. This creates a win-win culture with a rigorous standard of performance for everyone.

Structured for growth and profitability, individuals are measured on performance rather than process. What this yields is an environment that is invigorating and offers a clear, compelling reward system for the team.

Additional information is available at:
www.rossstores.com
www.ddsdiscounts.com

About this Job:

Assistant Planner will be responsible for creating region and store level class plans within a business. The creation of the plan would include: (a) reviewing system generated forecasts for reasonability, (b) reviewing with Location Planning Manager and DMM's to develop strategies and to make sure that store level plans are consistent with regional level strategies (c) conducting in-season trending at the regional/store class level (d) building regional/store group strategies based on seasonal flow and opportunity.

Responsibilities:
- Reviewing pre-season regional/store plans and resolving exceptions based on retail metrics
- Develop regional product strategies and review with Location Planning Manager, making sure that the store level plans are consistent with the regional level strategies
- Reviewing in-season system generated forecast recommendations and determining which recommendations to accept/reject based on retail metrics (e.g. Markdown and inventory turn) and expected future business conditions (e.g. supply constraints and predicted weather anomalies)
- Independent analysis developing store lists and recommendations for any limited business opportunities and analyzing different store groups (e.g. target regions, low volume, urban, etc.) to determine store group strategies/recommendations
- Presenting recommendations to Location Planning Manager for Approval

Desired Skills and Qualifications:
- Ability to partner and influence cross-functional partners (i.e. Location Planning Manager, Buyers, Merchandise Planning and Allocation teams)
- Demonstrates effective written and verbal communication skills
- Demonstrates strong analytical and quantitative skills (i.e. strong math background and demonstrated success in analytical projects)
- Demonstrates a strong sense of urgency (e.g. must complete projects/assignments with accuracy and on time)
- Proficient in Excel
- Attention to detail
- 4-year college degree required
- Prior work experience and retail knowledge preferable but not required