

Assistant Store Manager College Recruit at Ross Stores, Inc.

If you are a soon-to-be (or recently graduated) college student with a desire to develop into a leader within a fast-paced work environment then Ross Stores Inc., a Fortune 500 Company, is the place for you. We allow you to make a direct impact on the organization coming in as an Assistant Store Manager after a 6 week extensive training program. During the training program you will gain insight not only into management but also human resources, business strategy, operations, and more!

At Ross you will find:

- The ability to learn and manage all facets of a multi-million dollar store
- Teamwork built on trust and collaboration
- An amazing culture that celebrates diversity, gives back to local communities, and encourages fun
- A company that has built success with a “No Frills, Big Thrills” philosophy

The Assistant Store Manager (ASM) Role:

- 6 week extensive training program to set you up for success in your Assistant Store Manager role
- Gain exposure to the business by working alongside supervisors, store managers, and senior leadership
- Manage and supervise all assigned departments and non-exempt employees
- Control and manage the operations of the store ensuring that the company’s standards and expectations are consistently met
- In the absence of the Store Manager, the Assistant Store Manager will be responsible for the entire store operations
- Execute the store’s business plan and associated programs that deliver on sales and profit goals while maintaining exceptional customer service
- Coach and develop associates in the store within each department
- Recruit, hire, and train new store associates
- Handle store scheduling and controlling payroll hours based on forecasted business trends and needs
- Monitor and executes store’s inventory shrink program
- Continued development and training to advance your management career within Ross Stores, Inc.
- Receive mentorship and guidance on how to be a successful leader
- Have an opportunity to give back to your local community through volunteer events

You will be AMAZED at how rewarding and exciting a career in Retail Management is!

Successful Assistant Store Managers are:

- **Excellent communicators** with strong written and verbal communication skills
- **Friendly and respectful** when dealing with customers and employees
- **Quick, with a sense of urgency**, because retail is a fast-paced environment and doing 5 things at one time is a cake walk for you.
- **Strong analytical, problem solving, and decision making skills** because as a leader your team is looking to you as a point of reference
- **Desire** to pursue a career in retail management and becoming an effective leader
- **Driven for results**, because that is how we deliver the deals
- **Open Availability**, because as a full-time supervisor you may need to work evenings and weekends
- **Capable** of standing and walking for prolonged periods of time (up to 8 hours per day), bending, crouching, and lifting or lowering objects up to 25lbs.
- **Current College Seniors**, in a 4-year college degree program and planning to graduate between **December 2017 and August 2018**. Recent College Graduates are also eligible!

About Ross Stores, Inc.

Ross Stores, Inc. is not just the store your mom brought you to for great deals and designer steals before school started each fall, we are the largest off-price apparel and home fashion chain in the United States. Ross is ranked as number 219 on the Fortune 500 list for 2017, as well as being an S&P 500 and NASDAQ100 (ROST) Company and the place to start your career in retail management. We operate over 1,363 Ross Dress for Less stores across 37 states, the District of Columbia, and Guam in addition to over 198 dd's DISCOUNTS stores in 15 states with more stores opening 3 times a year as we continue our growth. Store growth means more jobs being added to our company which means when you are ready for a promotion, there is a high probability there may be an opening available , and that probability goes up when you are open to relocation to new or other existing markets. We are looking for sharp, driven, hardworking individuals to come join our company in our Leadership Training Programs and grow with us as we get to over 2,000 stores nationwide. You can learn more about your future career at Ross on our website: www.rossstores.com/careers.

If you're motivated to become the next rock star within our organization, apply today!